UPPAC Meeting Minutes  
April 28, 2009  
Videoconference

Attending:

UIUC:  Elyne Cole, Jim Endress, Thomas Korder  
UIC:  Holly Burt, Kathy Foley-DiVittorio, Marietta Giovannelli  
UIS:  Barbara Cass  
UA:  Cory Holt, Marilyn Marshall

1. The meeting was called to order by Holly Burt at 9:03 am. Members introduced themselves.
2. Minutes for January 29, 2009 meeting were approved.

3. Campus Reports

a. UIC: Submitted by Burt
   - **APAC Survey:** Final edits are in and data entry is occurring. The survey is expected to go live by June.
   - **APAC/CCSW:** Mentorship Program: APAC is working with the Chancellor’s Committee on the Status of Women to house the proposed mentorship program in the Office of Access and Equity.
   - **HR Task Force:** The Co-chairs have been invited by the Vice Chancellor of Human Resources to serve on the task force reviewing employee compensation & development.
   - **Elections Concluded:** 8 new members were welcomed to the APAC committee and we now have a full committee.
   - **SURS BOT:** APAC is considering a plan to nominate UIC representatives for the BOT position.
   - **Upcoming Events:**
     - **APAC Spring Open House** featuring: Lee Bridges, SURS Members Service Representative, on Tuesday, April 21
     - **APAC Bike to Work program** is scheduled for May 19\textsuperscript{th}
     - **APAC/CCSW Professional Development Fair** is proposed for June

b. UIS: Submitted by Cass
   - **Meeting with Campus Senate Executive Committee**
     Jerry Burkhart and Barbara Cass met with three members of the UIS Campus Senate Executive Committee to discuss adding an additional AP voting member to the Campus Senate (we currently have one) and having APAC representation on the Campus Senate Executive Committee, if not as a voting member, as an ex-officio member. The Campus Senate Executive Committee was receptive to our suggestions and will further discuss the possibility of additional AP representation.
     We also suggested having the APAC and Campus Senate Executive Committees meet once or twice a year (at the beginning of the Fall and Spring semesters) to discuss issues of common interest. The Campus Senate Executive Committee reacted very favorably to the idea of meeting.
   - **APAC Response to Campus Senate Resolution seeking Termination of the UIS Athletic Director, an Investigation of Athletics Program, and a No-Confidence vote on Chancellor Ringeisen.**
     There were several charges alleged in the resolution relating to ethical failures and misconduct. We drafted a response that objected to the resolution. The resolution was modified to call for an investigation and for a no-confidence vote (the call for the termination of the AD was removed), but our objections remained similar: essentially, APAC has an issue with any resolution that states as fact the charges it wants investigated and again strongly opposed the resolution. When the resolution finally came into discussion at the Campus Senate meeting of April 17, the single resolution was broken into two separate resolutions: one calling for an investigation of the UIS Athletics Department and a second calling for a no-confidence vote on the Chancellor. Ultimately, after a long and heated discussion, the resolution to seek an investigation was passed and the resolution to hold a no-confidence vote on the Chancellor was tabled.
• **Professional Development**
  We are provided $30,000 to award for the fiscal year. We had 65 requests for a total of $53,286. We were able to provide 48 awards for a total of a little less than $29,000. We retained $1000 for group training in teamwork based on materials from Richard Chang Associates, which will be held in summer ‘09.

• **Cape Award**
  The Chancellor’s Academic Professional Excellence (CAPE) Award reception will be held on Thursday, April 30 at 4:00 p.m. Each year, one AP is selected to represent the excellence of all UIS APs.

c. **UIUC** Submitted by Korder
  • **Adding AP Senators to UIUC Senate** Held a “Committee of the Whole” discussion at yesterday’s Senate meeting. Took a straw vote on statement “Should the Senate add a limited number of Academic Professionals to its membership?” Result of vote was about 3 to 1 in favor of statement; however there are lots of sticky issues to work out. Sometimes I think it would be better to reorganize around different format e.g. AP Senate and then have a Council that is a joining of Faculty Senate, Student Senate, AP Senate, and Staff Senate.

• **Financial Status of the University** Chancellor and Provost held a campus town hall meeting. CAP, Staff Advisory Council, and Senate were represented. There is no definite word from state on rescissions, yet it is clear the state is in serious financial trouble, so the campus has asked units to make plans for a short term rescission and a potential cut from the fiscal 09 budget. The rough number they have been using is 10%. It is anticipated there will be layoffs.

• **Provost AP Task Force** New website is supposed to be up soon. Concerned this may confuse AP’s, will not be clear what this does versus CAP.

• **Academic Professional Development Fund** This is suspended due to travel restrictions. We have requested the release of some of the funds to be used in support of professional development activities on-campus or nearby. NO ACTION YET

• **Guests** We have scheduled meetings with President, Chancellor, and Provost.

4. **Other Reports**
   a. **CIC**
      No meeting has been held. E-mails are currently circulating to gather information on benefits.

   b. **Board of Trustees**
      The Board of Trustees has a new chair, Niranjan S. Shah. The main issue of discussion was Global Campus. A review was done regarding Global Campus’s future and presented in a report. The report can be found at [http://www.senate.illinois.edu/GC_Report.pdf](http://www.senate.illinois.edu/GC_Report.pdf). In summary, the report outlines Global Campus’s future as Global Campus 2.0. The GC 2.0 will not be a separately accredited degree-granting entity as is its current mission, but will become an expansion of campus units. It will have a small operating budget, but it will be expected to generate funding from its online programming.

5. **Group Discussion—Old Business**
   a. **Website**
      Burt is working with Nathan Wilds to update the site.

   b. **Listserv**
      The listserv issue has been tabled. UPPAC will continue e-mail contact list.

6. **New Business**
   a. How can UPPAC support AP’s during recession?
The group agreed to develop a statement that would be sent to legislators urging careful consideration during the current budget crisis. The group is particularly concerned with the current health care and retirement benefits of state employees and potential hardship on retirees. A statement will be drafted and sent around for input by Cass and Korder. UPPAC members suggested that we involve other University units in order to give increased credibility to this effort, e.g. Governmental Relations, Staff Advisory Committee, faculty, etc. Members want to ensure this does not become a University-wide statement but a cooperative effort among units of the University. The sense is that more is better: more involvement equals more attention from legislators. Korder is expected to send an (e-mail) letter to legislators with Cass to possibly present in Springfield.

b. Other Concerns
1. Continue the efforts to keep UPPAC in front of President White.
2. Compensation for AP’s
   Discussed the various survey/program changes being suggested or offered on the three campuses. The Urbana campus has an implementation team working on the issues collected from the Provost Survey from last fall. Springfield is pushing for an outside consulting firm to review the internal salary equity program. Chicago is looking at implementing changes to staff titles to encourage cross “pollinating”.

7. Meeting adjourned at 9:50 am
   a. Next UPPAC meeting: Videoconference Tuesday, July 28, 2009 9-10 am
      Rockford-
      UIS- BRK 180G
      UIC- 2703 UH
      UIUC-508 S. Sixth Street