UPPAC Meeting Minutes
April 16, 2002
217 Illini Union, Urbana

Attending:
UIUC: Debbie Case, Vera Mainz
UIC: Liz Bunte, Kari Dueball, Gladys Garza
UIS: Carol Bloemer, Jonathan GoldbergBelle, Deb Koua, Lawrence Johnson
UA: Maureen Parks, Midge Grosch

1. The meeting was called to order by Chair Deb Koua at 10:30 am. All present introduced themselves.

1. Dr. Stukel met with the group and gave an overview of the budget picture to date. The numbers currently being discussed would leave the University with the purchasing power it had in FY1989. They are estimating that, even with the 10% proposed tuition hike, up to 600 positions will be eliminated. Our administrative costs are low relative to other institutions, and our percentage spent directly on education (88 cents of every dollar) is higher than the average.

It is anticipated that the budget the University receives and the beginning of FY03 will be cut further after the November elections. The administration is trying to limit the impact on current staff, but with 80% of the university’s budget dedicated toward staff it will be difficult to avoid layoffs altogether.

Dr. Stukel was given a list of activities by campus relating to the White Paper developed in 2001.

3. The minutes of the meeting of January 15, 2002 meeting were approved.

4. Old Business

a) Multiyear contracts and dismissal/sanctions policy—per Vera Mainz, the multi-year contract issue is being discussed by Senates Conferences and a committee to try to resolve the current impasse. It appears that the plan is to advocate multi-year contracts only for the specific titles they currently want them for (probably modified professorial titles such as adjunct research professor, etc - those involved in teaching in the medical clinics and labs) and try to get that through all three campuses. It is currently unclear how they plan to deal with the issue of sanctions short of dismissal for those titles.

b) Notice of non-reappointment for APs 50% - 99%--this item has passed all three campuses and Senate’s Conference. However, it is uncertain whether or not the item will be forwarded to the Board of Trustees in the near future. Vera and Deb will work on a letter to Dr. Stukel stating UPPAC’s support for this item.
c) **UPPAC web page**—Vera will investigate developing a web page. Given the workload of units such as HR in relation to UI Integrate, we can not expect other support for developing or maintaining this page.

d) **Other**—staffing for UPPAC remains in doubt as there is confusion over whether or not University Human Resources officially agreed to provide staff support. Deb will follow up with previous chairs to see if she can get some clarification.

Maureen stated that the professional development rollout is still scheduled for Fall, 2002.

4. Future Meetings and Leadership—a final meeting for this year is scheduled on June 18 at 1:00 via videoconference. Deb will get details out prior to that date. Deb will also work with Sue Sindelar to schedule the annual meeting with Dr. Stukel in October.

Deb reminded everyone that, following the leadership rotation, UIC will chair UPPAC starting at the October meeting.

5. Campus Reports

a. UIUC reported that they initiated bylaw changes and doubled their membership this spring. Elections were held online with the assistance of Academic Human Resources. They are implementing new grievance procedures and processes. Eleven standing Senate committees now have AP representatives, with voice, vote and Senate floor privileges. They plan to host a brown bag explaining the roles of various committees. UIUC has begun work on a statutory amendment regarding the name of the campus academic professional groups. The amendment would give more flexibility to the campuses. For example, the UIUC group has been renamed the Council of Academic Professionals. Watch for this in Campus Senates this fall. UIUC’s professional development program is in place but has not been announced due to the budget situation. It was slated to be funded at $50,000 to provide matching funds for individuals pursuing professional development.

b. UIC reported that they hosted an open house on HR issues. They plan two more brown bags yet this year. They continue to participate on the Chancellor’s Task Force on Employee Development. They are working on recruiting new leadership for the coming year.

c. UIS reported that APAC’s professional development subcommittee has awarded nearly $20,000 in one-time funds to UIS APs for professional development. The Chancellor's Office has asked campus operations staff for construction and cost information on a design modification to the originally approved entrance marker design. That information is being gathered. A committee has been established to develop processes for the Academic Professional Grievance Policy recently put into effect. The Academic Professional Advisory Committee was asked by the Provost to provide a position paper on equity issues for academic professional staff in preparation for a peer group study to investigate salary issues at UIS.
Before adjourning, it was suggested that UPPAC gather recommendations on budget savings from the three campuses and forward them to Dr. Stukel. Deb asked the three campus chairs to forward her the information by May 15.

No further business, meeting adjourned.