UPPAC Meeting Minutes  
Satellite Conference  
July 13, 2004

Attending: 
  UIUC: Rick Atterberry, Vera Mainz  
  UIC: Kari Dueball, Cathy Foley-Divittorio  
  UIS: Tom Ambrose, Jerry Burkhart, Carlyn Shank  
  UA: Margaret Grosch, Mary Ellen O’Shaughnessey (in place of Kathleen Pecknold), Jamie Painter (in place of Maureen Parks), Stacey Wilson

1. The meeting was called to order by Vera Mainz at 10:10am. All present introduced themselves.

2. The minutes of the April 20, 2004, meeting were reviewed and accepted.

3. Old Business:
   a. Vera Mainz informed the group of the latest developments on the President’s Search committee. There is an August 20, 2004 deadline for full consideration for any applicants. Vera will forward the URL with information regarding the President’s search committee information to the UPPAC group. The URL is: http://www.uillinois.edu/presidentsearch/index.html
   b. A letter dated April 20, 2004 was sent to President Stukel and Vera is still awaiting the response for the Board of Trustees invitation.
   c. The statute amendment extending notice of non-reappointment rights to 50% FTE and higher employees is not expected to be acted on until a new President is named.

4. New Business:
   a. The next UPPAC meeting was discussed. This will be the annual face-to-face meeting on the Urbana campus with the President. The meeting date and time will be decided after the President’s schedule has been checked and the group will be notified via email of that date.
   b. The UPPAC chair rotates campuses yearly, usually to the campus APAC/CAP chair. The rotation falls to UIS next, so Tom Ambrose from UIS will most likely be elected the new incoming chair effective at the fall face-to-face meeting.
   c. The Evaluation of Ability to Work went through the Senates and was turned over to the President’s Office and they forwarded it to UPPAC for approval.
There was a motion to approve and Vera agreed to contact Sue Sindelar, in the President’s Office.

d. Kari Dueball asked the group if any of the other respective campus’ Academic Professionals have expressed interest in tuition and fee waivers. The Illinois Board of Higher Education is the governing unit that controls this. Vera volunteered, as chair, to contact the President’s Office and add this to the agenda of the fall meeting with the President. Each campus will plan to gather its respective information and will pass that on to the President. Jamie Painter spoke and said the issue of tuition and fee waivers was looked at last year with Kathleen Pecknold and some changes were made regarding civil service employees and that Kathleen could provide further information about this issue. Jaime said that the summary of all policies at all campuses, and how to make the three more uniform, was looked at. There was no existing policy found for APs that was comparable to the advantages of civil service employees as far as equity across the campuses. Kari stated that, in some cases, an AP’s dependent could have better benefits from this than their AP parent and that if there was equity for APs across the three campuses that it could potentially be used at a recruiting tool. Vera volunteered to contact Kathleen Pecknold with regard to this issue.

Campus Reports

a. UIS
   - On May 1, 2004, the CAPE awards ceremony was held. This will be an annual award.
   - New officers were elected.
   - APAC received a report from the Provost. A sub-committee was formed to talk about compensation/equity in salary issues.
   - Professional development funding was requested from the Provost’s Office for the fall.

b. UIUC
   - New officers were elected.
   - Met with Bob Kelley from parking and requested to have an ex-officio member on the campus parking committee.
   - “How to Manage Critical Conversations” was the topic at an outreach event.
   - Professional development funds were discussed.
   - Held a recognition luncheon to acknowledge seniority milestones.

c. UIC
   - LLEAP program began July 1, 2004 as a pilot program.
   - APAC met with the Chancellor’s assistant to better the communication lines with that office. The Chancellor has agreed to meet every other month to give updates.
- An Open House was held in May. Pat Gil, the Associate Chancellor, was the speaker regarding the search progress.

The meeting was adjourned at 10:55am.