UPPAC Meeting Minutes
June 6, 2006
Videoconference

Attending:

UIUC: James Endress
UIC: Kari Dueball, Catherine Foley-DiVittorio, Patricia Gill, Marietta Giovannelli
UIS: Jerry Burkhart, Andy Egizi
UA: Rita Hunt, Marilyn Marshall, Stacey Wilson

1. The meeting was called to order by Kari Dueball at 9:10 a.m. Members introduced themselves.

2. The minutes of the February 7, 2006 meeting were updated and accepted.

3. Old Business

   a. CIC (Committee of Institutional Cooperation) APSC Association of Professional Staff
      Councils) Working Group
      The CIC APSC committee on advancement and compensation issues distributed a best
      practices survey to member institutions regarding their institution’s compensation
      system/policies, staff career ladders, and staff recognition programs. Vera Mainz gathered
      information via email from UPPAC for the University of Illinois then she submitted this
      information to the CIC committee.

4. Campus Reports

   a. UIS –
      o New APAC officers were elected last month.
      o The campus-wide meeting of APs was held in April with approximately sixty in
        attendance (1/3 of all UIS APs). The Provost gave his report on budget, salary, non-
        monetary compensation, and the upcoming fiscal-year budget.
      o The regularly scheduled APAC meeting is upcoming and the Provost will be
        attending.
      o A survey is being drafted to solicit ideas for non-monetary compensation to be
        submitted to the Provost and Administration.
      o Fifty APs were awarded Professional Development funding out of eighty requests
        received. They were prioritized by need and by those who have not received funding
        before or recently. Additional funds were requested and an additional $10,000 was
        received.
      o Approximately four APAC members have been advising other APs to help problem
        solve or provide advice regarding salary, conflicts, and other issues of concern.
b. UIC –
   o An AP event was held in April at which time Chancellor Manning spoke about her vision of APs. She fielded questions as well.
   o APs gained three seats in the Senate and are currently holding elections to fill those voting seats.
   o Concern has been voiced about required licenses being paid by respective departments. This has been in issue across all three of the campuses and continues to be a campus-by-campus policy decision.
   o A draft form of grievance procedures is completed and will be sent to the campus staff for feedback this month.

c. UIUC –
   o CAP re-organized and six new members were elected as other terms ran out.
   o The status of professional development funds was reviewed. Fifty thousand dollars was allocated this year but limits have been imposed due to the number of requests. Restrictions include that the maximum award is five hundred dollars, a participant cannot receive an award in two consecutive years, and the participant’s unit must match the award.
   o If the status of non-reappointment rights for 50-99% appointments (benefits and service credit) was implemented it could be offered only to potentially nine employees. CAP has taken action to meet with the Provost but has not received a response from the Chancellor’s Office.
   o CAPE awards were held in April. Dave Robson was one of the awardees.
   o Linda Katehi, the new Provost, met with CAP.
   o Peg Rawles was appointed to Kathleen Pecknold’s old position. CAP would like a seat on the search committee to fill Peg’s vacancy.
   o CAP is participating on Senate committees and hopes to gain a seat eventually.
   o The re-districting committee is still gathering data.
   o The UIUC campus also is struggling with the licensing and fee issue.

5. New Business

   a. No new business to address.

   b. Upcoming Meeting Dates
      o August 1, 2006 at 9:00 a.m. – videoconference
      o *October ??, 2006 – face-to-face meeting with President at UIUC campus. (We are waiting to hear back from the President’s Office with the preferred date.)

The meeting was adjourned at 9:40 a.m.