UPPAC Meeting Minutes
July 24, 2007
Videoconference

Attending:

UIUC: James Endress
UIC: Jacqueline Berger, Holly Burt, Kari Dueball, Catherine Foley-DiVittorio, Marietta Giovannelli
UIS: Barbara Cass, Tammy Craig, Kathy Roegge
UA: Rita Hunt, Stacey Wilson

1. The meeting was called to order by Jim Endress at 9:05 a.m. Members introduced themselves.

2. The minutes of the April 2, 2007 meeting were accepted.

3. Old Business
   a. Vera Mainz was to arrange for Trustee Schmidt to meet with the group. Mainz was also to contact Michele Thompson to inform her that a UPPAC representative will attend the Board of Trustee meetings as an observer. Jim Endress will contact Vera to find out the status of these issues.
   b. Committee on Institutional Cooperation Association of Professional Staff Councils (CIC APSC) Update
      The chair has rotated from the University of Illinois to Ohio State University. Ohio State will chair until the face-to-face meeting in the fall at the Big Ten Conference Center in Chicago. The chair then rotates to the next school. Due to the state of disarray with the chair transitioning there was no June 25, 2007 teleconference held. The next CIC meeting date is October 14-15, 2007, face-to-face, in Chicago at the Big Ten Center.

5. Campus Reports
   a. UIUC
      o CAP reorganized in October and there are many new faces. Tom Korder, Chairman; Susan Michaels, Vice-Chairman; Sandra Moore, Secretary; Mike Wonderlich, Grievance Officer (in place of Vera Mainz who declined to run); and Rick Atterberry, Alternate to UPPAC.
      o CAP awards were given to six employees on April 4, 2007.
      o Due to the decrease in grievance activity over the last year, CAP has been able to focus on many other issues.
      o The Roth 403b plan is still being put together and the contracting problems are being worked out. Hopefully it will be finished by the September Board meeting and then University HR can begin promoting the program. The Pension Act of 2006 allowed non-spouse beneficiaries to roll benefits over into non-taxed programs (Stacey, I don’t really know what this means but the wording doesn’t seem quite right). Previously only spouses could take advantage of this benefit; the changes make our programs more family friendly.
      o Chester Gardner, Special Assistant to President White, spoke about the Global Campus at an Urbana CAP meeting and gave a presentation that was well received.
   b. UIS
      o Chancellor Ringeisen created a welcome committee for orientation of new employees (both AP and civil service staff). This was one of the goals of the Strategic Plan. A
name for the committee is still being decided. People have been named to the committee and will begin meeting in September.

- Chester Gardner, Special Assistant to President White, spoke to approximately 50 APs about the pros and cons of the Global Campus.
- Shari McCurdy was awarded the 2007 CAPE award. Civil Service has now created the CARE award which is similar to the CAPE award for APs.
- APAC elections were held in early June and there was concern about difficulty filling vacancies. Six of the ten positions were open, four candidates ran, there were three sitting on the committee already, one new person, and another was appointed. (I’m confused. Is there still a vacancy or two?)
- The Provost has formed a Salary Equity Committee.

c. UIC

- An open house was held in April. SURS was one of the topics.
- Elections were held in April for the Senate representatives and APAC members. With the results of this past election, terms are now staggered for Senate representatives so as to move from a single year term to three terms each. The AP/Senate reps attend the monthly APAC meetings and provide a report on the Senate proceedings. After giving their report, they can elect to either remain at the APAC or depart.

- A networking meeting was held at the end of June and was well attended.

6. New Business

a. Upcoming Meeting Date –
   October 19, 2007 – face-to-face with the President at UIUC campus.
   Newly appointed UPPAC members will attend this meeting. Jim Endress, from UIUC and current UPPAC chair, will nominate Gerald Burkhart, chair of PAC at UIS, the new UPPAC chair for the upcoming year.

b. Budget Situation in Springfield –
   There is currently no budget, no one is sure of funding at this point, and no salary program has been announced. Reimbursements to dental and medical providers have been slowed and some have asked patients to pay up front and then get reimbursed from the insurance provider. If the issue isn’t settled by the end of the month then state employees pay could be affected.

c. Sylvia Manning, Chancellor at UIC, has announced her retirement. This came as a surprise to the campus.

d. Steven Rugg, Vice President for Planning and Administration, has announced his retirement as well.

The meeting was adjourned at 9:31 a.m.